

MINUTES OF PERSONNEL BOARD

Thursday, 24 August 2023
(10:30 am - 1:30 pm)

Present: Cllr Emily Rodwell (Chair), Cllr Fatuma Nalule and Cllr Victoria Hornby

1. Declaration of Members' Interests

There were no declarations of interest.

2. Private Business

It was **resolved** to exclude the public and press for the remainder of the meeting by reason of the nature of the business to be discussed which included information exempt from publication by virtue of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

3. Appeal against Final Written Warning

The Board convened to consider an appeal against a Final Written Warning issued to an employee within the Council's Support and Collections service. The appellant was present at the meeting and was unaccompanied.

In line with the procedure for the meeting, the Presenting Officer explained the circumstances leading to the issue of the Final Written Warning and responded to questions from the Board and the appellant.

The appellant then began to present their case. After a lengthy period of time and as the appellant was only part way through their case, the Board agreed to adjourn the meeting and to reconvene at a later date (subsequently agreed for 29 August) to conclude the hearing.